

**President James A. Hoffman called the special meeting of the East Moline Library Board to order at 4:00 pm on March 12, 2014.**

**Present:** Gerry Baecke, Sheryl Hanson, James A. Hoffman, Jim Jannes, Imogene Jensen, Nodie Kipp, Steve Strupp, Jeannine Zmuda

**Absent:** Dianne Hosford

**Also Present:** Cynthia Coe, Director

We began with introductions between new board member, Imogene Jensen, and the rest of the board.

**Old Business:** James A. began the discussion with a reiteration of the three principles we gave to the architects – the library stays in this location, the size is 22,500 square feet, and the cost is \$5.5 – 6 million. Steve made the point that we can't afford two buildings and some grants are available for historic structures. Sheryl pointed to the former Extension building on top of the hill where she feels the population needs it. James A. said the people on the hill more likely have transportation to come down the hill than the population currently around the library has to go up to a new site. Gerry still thinks we need to have the money first because she doesn't think we can raise it.

Sheryl pointed to the aging infrastructure around the current building, especially the inadequate storm sewers that routinely flood the alley. She wonders if the City is really committed to the downtown area since there are no plans for improvement. James A. wondered if there wasn't room at Butterworth Park for an all new library. There was spirited discussion about that idea. Cynthia was asked when she was told that the library could not be built on the former IH Case land. It was several months ago. Jim volunteered to speak with Mayor Thodos about such a possibility and report back to the group.

Jeannine summed up the discussion with a request for us to go forward with the architectural process so we have something to show our prospective funders. Cynthia was asked about the timeline and plans that HGA had brought so far. The staff was part of the planning process the day following the last board meeting and the plans they were working with could go on any site that was large and flat. James A. invited a motion and Steve motioned to keep the three principles with a slight change that the location may be determined later; Jeannine seconded; and the vote carried unanimously.

**New Business:** Before posting the director's position, Cynthia asked that a new salary range be approved. She passed out to the board pay sheets from the libraries in Moline, Rock Island, Silvis, River Valley, and the exempt Department Head salary ranges from the City of East Moline. She also gave everyone a copy of our current wage ranges approved in 2006. After some discussion, Jim motioned to set the director's job range from \$65,000 to \$85,000 with the provisos that the salary will be negotiated to reflect experience and there will be a six month review after the new person is hired; Steve seconded; and the motion carried unanimously. A Search committee is now set up with James A., Imogene, Steve, and Dianne. They will make the initial determination of who will get to be interviewed by the entire board. Pre-interviews with the committee will be by Skype unless they are local and can be in person.

**Gerry motioned to adjourn; Steve seconded; and the meeting adjourned at 5:25 pm.**

**Cynthia Coe, Pro Tem Secretary**